



I, \_\_\_\_\_ [Employee Name], understand that SobaLife Works LLC is under contract and my receipt of payment is determined by the quality of my performance at work as well as showing up for my shift and showing up on time. I realize that reliable transportation to and from my store for my shift is my responsibility and I agree to take a taxi or car service at my expense to arrive at my shift on time. If SobaLife Works LLC is penalized by their Contractor for any lack of performance or attendance for a shift I was responsible for, it will rightly be deducted from my paycheck. If I need to be out for illness or otherwise during my assigned shift I will give 24 hours' notice to SobaLife Works LLC or accept the pay deduction from the penalty assessed by the Contractor. I know I am not permitted to eat, drink or take anything including lottery tickets, cigarettes or anything else from the store. I can bring dinner and non-alcoholic drinks in with me or purchase them from the store beforehand to eat while at work. I am aware I am on camera and if anything is stolen from the store, the store will prosecute for theft. I am responsible to take the propane tank with me each day. The propane tank is my responsibility and the property of the Contractor. If the tank is lost, damaged or not returned when I leave, I accept the \$200 non return fee which will come off my last paycheck. If you are leaving SobaLife Works LLC to take other employment, we ask you give us a two-week written notice to prevent penalties assessed during your transition. If no notice is given, there will be a delay on your last paycheck until all transitions are assessed by the Contractor.

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Employee

Date

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Email for Copy

Phone # for Text Copy

## SLW Quality and Performance Agreement

SLW under contract and your payment is determined by

- the quality of your performance at work
- showing up for my shift
- showing up on time
- reliable transportation to and from my store for my shift is my responsibility
- take a taxi or car service at my expense to arrive at my shift on time.

If SLW is penalized you will be

If sick or out during my assigned shift I will give 24 hours' notice to SLW

or accept the pay deduction from the penalty assessed by the Contractor.

Don't eat, drink or take anything from store.

- You can bring dinner and non-alcoholic drinks or purchase them from the store beforehand
- On camera and the store will prosecute for theft.

Responsible to take the propane tank with me each day.

- The propane tank is my responsibility and the property of the Contractor.
- If the tank is lost, damaged or not returned - \$200 non return fee off last paycheck.

We ask you give us a two-week written notice when leaving

- prevent penalties assessed during your transition.
- If no notice is given, delay on your last paycheck until all transitions are assessed by the Contractor.